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COMMONWEALTH BUREAU OF CENSUS AND STATISTICS CANBERRA, AUSTRALIA

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MINIMUM WEEKLY WAGE RATE INDEX - ADULT MALES COMPONENTS OF TOTAL WAGE RATE

Statistical Bulletin 786 of 19th February, 1960, contained new indexes (with base year 1954 = 100) of Minimum Weekly Wage Rates for adult males (1939-1959) and adult females (1951-1959). Particulars of weighted average minimum weekly wage rates for adult males for each State and Australia were shown in Table 1 therein.

- 2. This Bulletin provides a dissection of those rates into the three components of the total minimum wage, i.e., basic wage, margin and loading.
- 3. The index is based, in the main, on the occupation structure existing in 1954. Weights for each occupation and each industry were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements. This provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., thereby providing occupation weights.
- The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the dates specified. The index for adult males includes 3,406 award designations; however, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,314. Using the industry and occupation weights derived from the surveys described above, these minimum wage rates were combined to give weighted averages for males in each industrial group for each State and Australia, the three components of the total minimum wage, i.e., basic wage, margin and loading, being shown separately. The indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries". Consequently, awards, etc. relating solely or mainly to salary earners are excluded.
- 5. A further distinction was made in respect of awards, etc., within Commonwealth and State jurisdictions. For the purposes of the index the Commonwealth jurisdiction embraces awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator. State jurisdictions embrace awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.
- The basic wage rates shown herein are weighted averages of the rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this Bulletin differ, in the majority of cases, from the metropolitan basic wage rates shown in other Bureau publications.

- 7. Margins are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work, such as skill, experience, arduousness and other like factors.
- 8. Loadings are minimum amounts, in addition to the basic wage and margin (if any), awarded for various kinds of disabilities associated with the performance of work, or to meet particular circumstances. They include payments such as industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index.
- 9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.
- 10. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.
- Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

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Date	Basic Wage		Mar			ad- ng	Tot		Bas	sic ge	Mar		Lo	ad- ng	Tot		Bas		Mar	gin	Load-	Tot Wa	
	s. d		s.	d.	s.	d.	S.	d.	s.	-	s.	d.	s.		s.	meth-restricted	-	d.	s.	d.	s. d.	-	d.
31st Dec 1939 1940 1941 1942 1943 1944 1945 1946 1947 1948 1949 1950 1951 1952 1953 1954 1955 1956 1957	79 82 1 87 95 97 97 105 109 119 129 1 162 201 237 237 237 239 250	5113866333758	17 17 18 18 19 19 19 32 34 35 36 39 49 52 53 54	355112346354888218105	3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	48811112022119846435	97 101 109 118 120 120 120 129 142 156 168 201 242 273 279 288 294 306 315	0048978383495708084	81 84 88 95 98 98 105 110 120 131 161 199 237 237 244 261 261	11 6 10 11 3 2 1 8 3 8 1 8 7 3 0 2 8 4 5	17 17 18 18 19 20 24 31 33 35 36 37 39 42 50 52	46070404891031011211698	1122223445644	6749135996150750066	99 102 108 116 119 120 128 138 156 169 202 242 272 280 284 300 319 319	972349698 11045971277	80 83 88 95 97 97 105 109 120 130 161 230 237 237 241 255 259	880910887025114922101011	17 17 18 19 19 19 27 32 34 35 36 39 46 51 53	3639138 11011693217	5 7 6 11 1 3 3 3 6 10 3 2 7 4 2 10 7 7 3 11	98 101 108 117 120 120 129 140 156 168 202 242 273 280 286 297 313 317	499502708680522000
1958 1959 - 31st Jan. 28th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov. 31st Dec.	263 (263 (263 (263 (263 (263 (263 (263 (333333333333333333333333333333333333333	54 54 54 54 55 55 55 55 55 55 55 55 55 5	7 11 11 11 11 0 0 1 1 1 4 4 4	2 2 2 2 2 2 2 2 1 1	666666777770000	320 320 320 320 320 320 334 334 334 335 335 349	477788889934	266 268 268 269 270 273 273 273 274 275 275	5 2 2 0 5 8 3 8 7 11 8 8	55 55 55 55 55 55 55 55 55 55 55 55 55	1 1 2 3 4 5 6 7 8 10 10	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	655655777778	325 326 327 328 329 330 333 333 335 336 339	4	264 265 265 266 266 273 275 275 275 276	9 8 7 8 0 3 11 3 5 5 0 5 5	55 55 55 55 55 55 55 55 55 55 55 55 55	9 0 0 0 1 2 3 3 4 5 7 7	3 5 5 5 5 6 7 7 6 8 8 8 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	323 324 324 324 324 332 334 334 335 335 344	5 11 1 0 1 7 10 8 1 4 4 3 8 7
1960 - 31st Jan. 29th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov.	277 277 277 277 277 4 277 4 277 4 277 4 277 4 277 4	3	69 69 69 69 69 69 69	6 6 7 7 7 7 8	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	2222222222	349 349 349 350 350 350 350 350 350 350	11 0 0 0 0 2 2 3	275 277 277 277 279 279 280 281 281 282 285	8 8 8 8 5 5 2 10 10 10 1	65 66 66	3 11 3 9 11 0 0	5555555555	1011111114	345 347 348 350 351 352 353 353 355	11 8 0 9 3 2 11 11	276 277 277 277 278 278 278 278 279 280 280 281	55554486601	65 66 67 67 68 68 68 68 68	6 4 6 11 2 4 5 5 6	4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 3	345 348 349 350 350 351 352 352 352	11 0 10 0 4 7 1 0 0 7

⁽a) Excludes rural industry. (b) See paragraph 5, page 1.

NOTE:- For notes on basic wage, margin and loading, see paragraphs 6 to 8, page 1.

WEEKLY WAGE RATES : ADULT MALES, NEW SOUTH WALES (a)

Dodo	Comm	onweal etc.	th Awa	rds,	Stat	e Award	s, etc	. (b)	All Awards, etc.				
Date	Basic Wage	Margir	Load-	Total Wage	Basic Wage	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load-	Total Wage	
31st Dec 1939 1940 1941 1942 1943 1944 1945 1946 1947 1948 1949	80 7 84 0 88 4 96 6 98 7 98 6 107 0 111 3 121 2 131 4	18 6 18 8 19 8 20 7 20 7 20 8 20 9 31 4 34 2 36 0	3 8 3 9 3 11 3 10 3 11 3 8 3 8 3 9	99 4 103 4	81 9 84 10 88 10 96 10 98 10 98 10 98 9 107 9 111 10 121 10 131 10 164 10	s. d. 18 6 18 10 19 1 19 8 19 11 20 1 21 0 21 2 26 10 33 10 34 11 35 10	8 d d d d d d d d d d d d d d d d d d d	s. d. 100 10 104 4 109 2 118 4 121 0 121 3 122 2 131 9 143 3 161 7 171 9	s. d.	8 d. 18 6 18 9 19 5 20 0 20 3 20 4 20 10 20 11 29 2 34 0 35 6 36 7	s. d. 57 2 6 2 11 3 2 2 3 3 5 4 1 4 9 4 4	s. d. 100 1 103 9 110 6 119 7 122 1 122 2 122 6 131 9 144 9 160 3 171 5	
1950 1951 1952 1953 1954 1955 1956 1957 1958	205 5 235 6 241 7 243 9 255 11 263 1	38 0 39 11 40 3 50 3 54 4 55 1 55 10	5 2 4 0 3 10 3 2 3 0 3 1 2 11	248 7 279 5 285 8 295 0 301 1 314 1 321 10 326 7	206 10 236 10 243 0 243 0 252 10 273 7 269 10 272 11	37 11 38 7 40 8 41 11 50 2 50 11 51 10 54	7 5 6 6 9 6 9 3	251 11 281 0 289 2 291 5 309 9 332 0	206 1 236 2 242 3 242 3 248 1 264 5 266 4 270 2	38 0 39 3 40 6 46 3 52 4 53 1 53 11 55 0	5 1 6 1 4 9 4 7 4 9 4 10 5 3 4 3	206 2 250 2 280 2 287 4 293 3 305 3 322 9 324 6 329 3	
31st Jan. 28th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 30th Nov. 31st Dec.	267 8 268 1 268 1 268 3 281 5 281 5 281 5 281 5 281 5 281 5	56 0 56 0 56 0 56 1 56 1 56 1 56 1	3 0 3 0 3 0 3 1 3 1 3 1 3 4 3 4	341 1	272 11 274 10 274 10 274 10 275 10 276 1 276 1 277 1 277 1 277 1 277 1 277 1	54 0 54 1 54 4 54 4 54 54 54 54 54 54 54 54 54 54 54 54 54 54 55 54 55 55 56 56 56 56 56 56 56 56 56 56 56 56 56 5	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	333 11 334 3 334 3 335 2 335 7 335 9 336 11 336 10 336 11 338 11	280 4		4 1 3 11 4 0 4 0 3 11 4 0 4 1 4 1 4 3 4 3 4 5	329 4 330 4 330 6 330 6 331 1 338 2 338 3 338 10 338 10 339 1 340 1	
31st Jan. 29th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov.	281 6 281 6 281 6 281 6 281 6 281 6 281 6 281 6 281 6 281 6	71 3 71 3 71 3 71 3 71 3 71 3 71 4	3 7 3 7 3 7 3 7 3 7 3 7 3 7 3 7	356 4 356 4 356 4 356 4 356 5	279 1 283 0 283 0 283 0 284 11 284 11 284 11 287 11 287 11 287 11 287 11	60 11 61 9 64 2 64 11 65 65 65 65 65 3	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	350 0 352 5 352 5 354 11 355 3 355 5 358 5 358 3 358 4	282 2 282 2 282 2 283 2 283 2 283 2 284 7 284 7 284 7	66 3 66 9 67 11 67 11 68 1 68 3 68 4 68 5 68 5 68 6	4 5 5 4 4 4 4 4 4 4 4 8	351 0 353 4 354 6 354 6 355 8 355 10 355 11 357 5 357 4 357 5 360 7	

⁽a) Excludes rural industry. (b) See paragraph 5, page 1.

NOTE:- For notes on basic wage, margin and loading, see paragraphs 6 to 8, page 1.

WEEKLY WAGE RATES : ADULT MALES, VICTORIA (a)

Date	Commonwealth Awards, etc.								State Awards, etc. (b)							All Awards, etc.								
22.00	Basic Wage		Margin		Load-			Total Wage		Basic Wage		gin	Los	ad,-	Total Wage		Basic Wage		Mar	gin	1	ad- 1g	Tot	
	s.	d.	S.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	So	d.	S.	d.	s.	d.	s.	d.
31st Dec 1939 1940 1941 1942 1943 1944 1945 1946 1947 1948 1949 1950 1951 1952 1953 1954 1955 1956 1957	79 83 87 96 97 97 105 109 119 129 161 199 228 235 235 237 249 257 261	7 4 7 4 1 1 1 0 1 0 0 9 1 0 1 1 5 8 1 1 1 6 3 1	16 16 17 17 17 17 18 18 27 30 32 33 34 36 50 51 51	141500046627971110158	34444444443311122	68743466589676119824	96 100 108 118 120 120 120 128 140 154 166 200 238 268 276 284 289 302 310 315	24331004811119099118811011	83 87 95 97 97 105 108 119 129	34689999111170000200	18 18 20 21 22 23 23 24 28 36 40 42 42 44 45 50 61 61 62	6967110138200010711167116	2	33891101112164065745	99 102 109 119 122 122 132 139 158 172 205 244 274 286 308 326 327 329	048078018218411151431	79 83 87 96 97 97 105 109 119 129 161 199 228 236 234 240 253 259 261	10 4 7 2 10 9 9 10 0 10 10 9 3 6 3 10 5 9 0 8	16 17 18 19 19 19 20 27 32 34 36 37 39 48 53 54 55	10 1 28 5 5 7 2 10 3 7 3 3 1 6 2 6 3 9 0	4 3 4 3 2	56066899800901008730	97 100 108 118 120 120 121 129 140 155 168 201 270 278 284 295 309 316 319	1119490196115968707708
1959 - 31st Jan. 28th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov. 31st Dec.	261 261 261 261 275 275 275 275 275 275 275	111115555555	52 52 52 52 52 52 52 52 52 52 52 52 52 5	2 2 2 2 2 4 4 5 5 7 7 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	444554445778	315 315 315 315 330 330 330 330 330 330 343	777881123772	275 275 275 275	0112100000	62 62 62 62 63 63 63 63 63	0	4	7 7 8 8 8 8 8 8	330 330 330 330 331 342 342 342 342 342 345	8 8	261 261 261 261 271 275 275 275 275 275 275	888891333333	55 55 55 55 55 55 55 55 55 55 55 55 55	10 10	3 3	4	320 320 320 320 320 330 334 334 334 334 334	122347011440
1960 - 31st Jan. 29th Feb. 31st March 30th Apr. 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov.	275 275 275 275 275 275 275 275 275 275	55555555555	65 65 65 65 65 65 65 66 66	9 10 10 10 11 11 11	3 3 3 3 3 3	and and man dans dans dans dans dans dans dans da	344 344 344 344 344 344 344 344 344	2 3 3 4 4 4 5 5 5 6 7		0 7 7 7 7 7 6 6 6 9	70 79 79 79 79 79 79 79 79	2 2 2 2 8 8 8 8 9	555555555	5 5 6 6 6 6 6 6 5	350 359 359 359 360 360 360 360 361	889933888	275 275 275 275 275 275 275 275 275 275	3 3 3 3 3 4 4 5 5 5 6	67 69 69 70 70 70 70 70 70	11 0 0 1 2 3 3 4	3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1	10 10 10 10 10 10 10 10 10 10 10 10 10 1	346 349 349 349 349 349 349 349 349 349	3 0 0 1 1 3 4 6 6 7 8

⁽a) Excludes rural industry.

⁽b) See paragraph 5, page 1.

NOTE:- For notes on basic wage, margin and loading, see paragraphs 6 to 8, page 1.

WEEKLY WAGE RATES : ADULT MALES, QUEENSLAND (a)

MINISTRALISM OF BETTER HERVELON PROSESSION PROGRAMMENT	Common	wealth A	Awards	, etc.	Sta	ate Awar		tc.	All Awards, etc.				
Date	Basic Wage	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load- ing	Total Wage	
31st Dec	s; d;	s, d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1939 1940 1941 1942 1943 1944 1945 1946 1947 1948 1949 1950 1951 1952 1953 1954 1955 1956 1957	76 11 79 10 85 6 93 2 95 5 95 2 103 2 107 3 116 11 127 3 157 5 192 2 222 11 226 10 226 10 226 10 236 8 246 7 251 7	18 3 18 3 19 10 20 7 20 7 20 7 20 7 20 8 30 1 35 0 38 5 39 9 41 4 43 10 44 4 52 9 57 11 60 10 61 7 61 11	2 9 0 1 2 2 2 2 7 8 0 7 10 5 11 11 0 0 0	95 4 98 10 108 4 116 10 119 2 118 11 118 11 127 0 139 11 154 7 168 8 199 9 238 4 271 2 275 1 283 6 288 8 301 6 312 2 317 6	84 7 84 7 89 7 97 7 97 7 97 7 105 7 109 7 119 7 129 7 154 7 222 7 225 7 229 7 241 7 256 7	15 8 8 15 11 15 11 16 17 18 18 19 29 31 11 6 0 3 35 35 35 48 48 56 57 58	1 1 4 0 5 0 1 8 11 2 11 0 5 9 9 6 7 2 2 8 1 2 1 0 5 9 9 6 7 2 2 8		83 2 83 8 88 10 94 4 97 2 97 2 105 2 109 2 109 2 155 1 186 10 217 9 223 5 225 10 229 1 240 8 242 6 255 8	16 2 16 7 16 7 16 10 17 9 18 11 21 9 30 3 32 8 34 8 36 10 37 45 4 50 57 1 58 3	1 30 50 22 9 7 0 4 5 1 1 1 9 5 5 0 4 1 1 1 2 2 2 3 3 3 5 6 3 3 4 4 5 3 2	99 5 100 1 106 3 112 6 115 10 117 1 118 1 126 10 134 6 153 2 165 2 195 2 229 11 258 6 264 8 275 7 283 6 302 9 304 4 317 10	
1959 - 31st Jan. 28th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov. 31st Dec.	251 7 251 7 266 7 266 7 266 7	62 0 62 2 62 2 62 2 62 2 62 2 62 3 63 4 63 4	4 2 4 9 4 9	332 11 333 0 334 8 334 8	256 7 260 11 260 11 263 11 263 11 263 11 263 11 263 11 267 11 267 11	59 0 59 3 59 3 59 3	2 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	326 3 330 3	255 8 259 2 259 2 261 7 261 7 264 5 264 5 264 5 264 5 267 8 267 8	60 0 60 0	998000343555	317 8 321 2 321 1 323 10 323 10 326 10 327 3 327 4 327 6 331 1 331 1 334 4	
1960 - 31st Jan. 29th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov.		79 10 79 10 79 10 79 10 79 10 79 10 79 11	5 1 5 1 5 1 5 1	351 6 351 6 351 6 351 6 351 6 351 6 351 6	269 11 269 11	61 11 62 10 65 6 66 9 67 0 67 1 67 2	4 2 3 4 3 4 4 3 4 4 4 6 6 4 5 1	333 9 336 1 337 0 341 8 342 11 343 2 345 6 345 7 349 2	267 8 269 3 269 3 269 3 270 10 270 10 270 11 272 6 272 6 275 0	63 5	4 5 5 5 5 5 5 5 5 5 5 7 7 6 6	335 5 337 1 338 11 339 8 343 5 344 6 344 9 346 7 346 8 349 7 350 5	

⁽a) Excludes rural industry.

⁽b) See paragraph 5, page 1.

NOTE:- For notes on basic wage, margin and loading, see paragraphs 6 to 8, page 1.

WEEKLY WAGE RATES: ADULT MALES, SOUTH AUSTRALIA (a)

-	7	aherra);usager: «0 1000-» «0.0040-»		peter melatik ordanin melan o mpassasja etsepsonasjan	·			M. Billions of the sector designates and the	ell etter-restriction retirement to state and			
Date	Common	wealth (b)	Awards	s, etc.	Sta	te Award	ls, et	C.	All Awards, etc.			
	Basic Wage	Margir	Load- ing	Total Wage	Basic Wage	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load- ing	Total Wage
31st Dec	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1939 1940 1941 1942 1943 1944 1945 1946 1947 1948 1949 1950 1951 1952 1953 1954 1955 1956 1957 1958	76 10 80 0 84 4 93 0 94 2 93 5 102 1 106 2 116 3 126 5 158 6 195 10 229 2 231 6 231 6 231 6 251 6	17 11 18 10 19 3 19 6 19 6 19 7	8 2 6 6 6 7 7 7 8 0 1 7 7 2 6 5 4 2 1 1 1 1 1	274 0 285 0	78 0 83 11 94 0 94 0 94 0 98 7 106 1 117 1 125 2 158 1 129 1 231 1 231 1 231 1 241 1 256 1	15 0 15 3 15 7 20 1 25 5 29 0 30 6 31 1 33 0 33 9 35 9 41 2 41 10 43 6	1 4 7 0 6 9 1 4 0 2 7 2 3 4 9 8 4 0 4 8 7 7 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 8 7 7 7 7 7 8 7 7 7 7 7 8 7 7 7 7 7 8 7 7 7 7 7 8 7 7 7 7 7 8 7 7 7 7 7 7 8 7 7 7 7 7 7 8 7 7 7 7 7 7 8 7 7 7 7 7 7 8 7 7 7 7 7 7 8 7 7 7 7 7 7 8 7 7 7 7 7 7 8 7 7 7 7 7 7 7 8 7 7 7 7 7 7 7 8 7 7 7 7 7 7 8 7	91 9 98 5 102 4 111 8 111 1 112 7 119 2 131 4 148 1 161 4 195 10 233 6 269 10 272 6 274 2 279 3 291 3 302 3 307 11	77 3 81 3 85 2 93 4 94 1 93 7 100 11 106 6 126 0 158 4 195 7 229 2 231 5 231 5 231 5 241 5 256 5	15 11 16 4 17 1 17 10 18 0 18 1 18 3 18 5 26 10 30 5 32 8 34 1 35 0 46 10 50 6 51 6 52 4 52 10	11 11 33 44 44 45 55 55 44 43 33 33 33 33 33 33 33 33 33 33 33	94 1 98 6 105 9 115 0 116 1 115 9 116 0 124 1 137 10 152 2 164 5 197 11 236 0 270 10 273 6 281 7 285 0 296 4 306 11 312 5
1959 - 31st Jan. 28th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov. 31st Dec.	256 6 256 6 256 6 256 6 256 6 271 6 271 6 271 6 271 6 271 6 271 6 271 6	57 4 57 4 57 4 57 4 57 6 57 6 57 6 57 6 57 6 57 8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 3 1 3 1 4	330 1 330 1 330 5 330 5	256 1 256 1 256 1 256 1 256 1 271 1 271 1 271 1 271 1 271 1	44 4 44 10 44 11 44 11 44 11 44 11 44 11	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	307 11 307 10 307 11 307 10 308 4 323 6 323 7 323 7 323 7 323 7 323 7 323 7 323 7	271 5 271 5 271 5 271 5 271 5	53 2 2 53 5 53 5 53 5 53 5 53 65	3 2 3 2 3 3 3 3	312 8 312 8 312 8 312 8 312 10 327 11 328 0 328 0 328 0 328 3 328 3
1960 - 31st Jan. 29th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov.	271 6 271 6	71 11 72 1 72 1 72 3 72 3 72 3 72 3 72 3 72 3 72 3	1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4	344 11 345 1 345 1 345 1 345 1 345 1 345 1 345 1 345 1	271 1 271 1	54 2 54 4 55 4 55 5 55 6 55 6	8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	332 4 333 3 333 5 334 5 334 5 334 6 334 7 334 7	271 5 271 5	66 2 66 5 66 7 66 10 66 11 66 11 66 11	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	340 9 341 0 341 3 341 5 341 8 341 8 341 9 341 9 341 9 341 9

⁽a) Excludes rural industry. (b) See paragraph 5, page 1.

NOTE:- For notes on basic wage, margin and loading, see paragraphs 6 to 8, page 1.

WEEKLY WAGE RATES : ADULT MALES, WESTERN AUSTRALIA (a)

	an constant Color is Colored Street Spirite and Street	Spanya Clares i Charres de April de cres Challe (de	ин-Овенфизуститерно-Еврофия сам	screedile springing communications		percuscos englassianos casado	es regany-CRT rejector Catalogica calerningia	en Eliste and State of The Land Colored State on Spirite 17 (2004)	ov sessegitti? Cassa Qualidges vidtom dib	en American Christian (Christian	ENDERSON AND PROPERTY.	
Commonwealth Awards, etc. (b)				Sta			tc.	A	ll Award	ls, etc.		
Basic Wage	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load- ing	Total Wage	
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
78 9			95 7	83 2	16 11	1 0	101 1	82 8	16 10	1 0	100 6	
81 10 88 1 95 11 98 5 97 11 97 10 104 7 109 3 118 9 130 0 161 6 200 1 236 9 236 9 236 10 246 6	16 56 18 6 19 0 19 4 19 7 19 7 26 33 2 38 5 41 11 44 6 46 1 54 4 61 5 64 8	11 1 98 9 9 5 6 8 2 2 2 2 2 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1	99 2 108 4 117 7 120 6 120 0 119 10 126 8 138 8 154 10 171 9 206 0 246 6 278 8 284 8 292 10 299 9 312 8	86 5 91 5 98 1 101 6 100 5 100 6 102 6 111 3 122 1 136 4 166 9 205 11 238 11 246 8 252 6 264 10	17 1 17 3 17 4 17 6 17 11 22 10 27 0 28 3 29 1 30 11 32 3 33 3 36 1 44 3 44 7 45 7	1 1 10 9 1 3 3 3 3 3 0 3 0 0 1 1 8 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	104 7 110 4 117 1 120 11 120 5 122 8 136 4 152 1 167 10 199 10 240 10 275 1 283 7 286 5 300 2 312 10 321 3	85 10 91 0 97 10 101 1 100 2 100 3 102 9 111 0 121 8 135 7 166 1 205 3 238 0 245 6 245 6 250 8 262 9 270 5	17 0 17 3 17 5 17 7 17 8 17 11 18 1 23 4 29 6 30 7 32 6 33 11 34 9 38 2 46 3 46 11 48 0	1 1 10 1 11 2 4 2 4 3 0 3 1 9 7 5 6 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	103 11 110 1 117 2 120 10 120 2 120 4 123 2 136 7 152 4 168 4 200 7 241 6 275 6 283 8 287 2 300 1 312 10 321 7	
261 5	1	1	330 0	273 3	46 6	3 5	323 2	271 11	48 11	3 2	324 0	
276 4 276 3 276 4	67 3 67 4 67 4 67 5 67 5 67 7 67 7	5 1 4 5 1 4 1 1 4 1 1 4 5 1 3 5 1 3 7 1 4 7 2 8	346 7 346 7	278 2 278 2 281 2 281 2	46 6 46 7 46 7 46 7 46 7 46 8 46 8 46 8	333333333333333333333333333333333333333	328 3 331 4 331 4	277 11 280 8 280 8	49 0 49 0 49 0 49 1 49 2 49 1 49 2	3 2 3 2 3 3 3 3 3 2 3 4 3 4	324 0 324 0 325 5 325 5 327 2 330 2 330 3 330 3 333 1 333 2 340 9	
276 4 276 4 276 4 276 5 276 5 276 6 276 6	85 85 85 85 85 85 85 85 85 85 85 85 85 8	3 2 10 3 2 10 2 10 2 10	364 5 364 5 364 6 364 6 364 7 365 0 365 0 365 2	281 2 281 2 281 2 285 7 285 7 291 7 291 7 291 7 293 10	56 6 58 0 58 4 59 7 59 8 59 8 59 8 59 10	6 3 6 6 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	341 2 342 8 343 0 348 5 354 6 354 6 354 7 356 11	280 8 280 8 280 8 284 6 284 6 289 10 289 10 289 10 291 10	59 10 61 1 61 5 62 8 62 8 62 8 62 9 62 9	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	342 7 343 11 345 2 345 6 350 4 350 4 355 8 355 9 355 10 357 11 357 11	
	Basic Wage s. d. 78 9 81 10 88 1 95 11 97 10 104 7 109 3 118 97 10 104 6 200 161 6 200 246 6 261 5 261 5 261 5 261 5 261 6 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 4 276 6 6 276 6 6 276 6 6 6 276 6 6 6 276 6 6 6	Basic Wage Margin S. d. S. d. 78 9 16 4 81 10 16 5 88 1 18 6 95 11 19 98 5 19 4 97 10 19 7 104 7 109 3 26 9 118 9 33 130 0 38 5 118 9 34 130 0 161 6 41 11 200 1 44 6 230 8 46 1 236 9 54 4 236 10 246 6 66 10 246 6 66 10 246 6 66 10 246 6 67 276 276 4 67 276 4 67 276 4 84 85 276 4 85 276 4 85 276 4 85 276 6 85 10 276 10 276 10 276 10 276 10 276 10 276 10 276 10 276 10 276 10 276 10 276 10	Basic Wage Margin Load-ing s. d. s. d. s. d. 78 9 16 4 6 11 9 9 9 11 19 0 2 8 9 9 11 19 0 2 8 9 9 11 19 7 2 5 10 4 7 19 7 2 6 6 10 9 3 26 9 2 8 118 9 33 2 2 11 130 0 38 5 3 4 161 6 41 11 2 7 200 1 44 6 1 11 2 7 200 1 44 6 1 11 12 30 8 46 1 1 11 10 236 9 46 1 1 11 230 8 46 1 1 11 10 236 9 46 1 1 11 236 9 46 1 1 1 10 236 9 54 4 1 9 236 10 61 5 1 6 6 64 8 1 6 6 65 6 6 66 10 1 4 261 5 67 3 1 4 261 5 67 3 1 4 261 5 67 3 1 4 261 5 67 3 1 4 261 5 67 3 1 4 261 6 67 4 1 4 276 3 67 5 1 3 276 4 67 5 1 3 276 4 67 7 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 276 4 67 7 2 2 8 2 10 276 6 85 3 2 10 276 6 85 8 2 10 276 8 20 20 20 20 20 20 20 20 20 20 20 20 20	Basic Wage Margin Ing Load- Ing Total Wage s. d. s. d. s. d. 78 9 16 4 6 95 7 9 10 16 5 11 99 2 88 1 10 16 5 11 99 2 88 1 18 6 1 9 108 4 95 11 19 0 2 8 117 7 98 5 19 4 2 9 120 6 97 11 19 4 2 9 120 0 97 10 19 7 2 5 119 10 104 7 19 7 2 6 126 8 8 138 8 118 9 33 2 2 11 154 10 130 0 38 5 3 4 171 9 161 6 41 11 2 7 206 0 200 1 44 6 1 11 246 6 230 8 46 1 1 10 284 8 8 236 9 54 4 1 9 292 10 236 10 61 5 1 6 299 9 246 6 64 8 1 6 312 8 8 256 6 66 10 1 4 324 8 8 261 5 67 3 1 4 330 0 261 5 67 3 1 4 330 0 261 5 67 3 1 4 330 0 261 5 67 3 1 4 330 0 261 6 67 4 1 4 330 2 261 6 67 4 1 4 330 2 276 4 67 5 1 3 345 0 276 4 67 5 1 3 345 0 276 4 67 5 1 3 345 0 276 4 67 7 2 8 346 7 276 4 85 3 2 10 364 6 3 2 10 364 6 276 5 85 3 2 10 364 6 3 2 10 364 6 276 6 85 8 2 10 365 0 3 2 10 364 6 276 6 85 8 2 10 365 0 3 2 10 365 0 276	Basic Wage Margin Load Total Wage Wage S. d. S. d.	Basic Wage Wage Wage Wage Wage Wage S. d. S.	Basic Wage Margin Load Total Wage Wage Wage Wargin Load Ing S. d. S.	Basic Wargin Load Total Basic Wage Wage Wage Wargin Ing Wage Sade S	Basic Margin Load Total Basic Margin Load Total Basic Margin Load Total Wage Wage Margin Load Total Wage Wage	Basic Wage Margin Load Total Basic Wage Wa	Basic Margin Load Total Basic Wage Wage Margin Load Total Basic Wage Wage	

⁽a) Excludes rural industry. (b) See paragraph 5, page 1.

NOTE:- For notes on basic wage, margin and loading, see paragraphs 6 to 8, page 1.

WEEKLY WAGE RATES : ADULT MALES, TASMANIA (a)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

	Commonw	vealth Award	s, etc.	St	ate Awards, et	tc.	All Awar	ds, etc.
Date	Basic Wage	Margin Load	- Total Wage	Basic Wage	Margin Load- ing	Total Wage	Basic Wage Margin	Load- Total ing Wage
-	s. d.	s. d. s. d	s. d.	s. d.	s. d. s. d.	s. d.	s. d. s. d.	s. d. s. d.
1939 1940 1941 1942 1943 1944 1945 1946 1947 1948 1949 1950 1951 1952 1953 1954 1955 1956 1957	76 10 80 7 84 10 92 0 95 1 94 2 94 1 103 0 106 11 117 7 127 10 160 0 198 11 229 8 240 0 240 1 254 6 261 8 268 1	13 1 4 13 3 7 14 7 2 8 15 1 3 2 15 4 3 5 15 4 3 5 15 4 3 5 15 10 3 5 23 3 3 3 27 11 3 7 30 3 3 3 7 32 3 3 3 4 33 0 3 7 35 6 2 8 42 7 1 10 46 1 1 4 47 7 1 4 47 7 1 4 47 11 1 3 48 8 1 7	90 3 94 5 102 1 110 3 113 9 112 10 122 3 133 5 149 1 161 8 195 6 267 7 278 2 284 5 287 6 303 5 310 10 318 4	75 10 78 10 82 9 89 4 93 7 93 8 101 7 106 10 117 7 127 7 159 6 198 4 228 11 240 7 240 8 240 8 267 6 269 1	18 3 1 8 9 1 1 4 4 7 7 7 9 8 4 9 8 8 2 0 0 9 9 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5	95 2 98 9 105 8 113 8 118 11 119 8 127 11 138 6 156 0 168 6 201 9 242 6 279 3 291 1 292 6 302 8 329 10 331 5	76 5 15 1 79 10 15 3 84 0 16 5 91 0 16 9 94 6 17 0 93 11 17 5 102 5 17 9 106 11 23 11 117 7 29 5 127 9 31 10 159 9 33 8 198 8 34 4 229 4 38 6 240 3 38 9 240 4 43 5 240 4 48 1 259 9 49 0 264 8 49 2 268 11 50 10	8 92 2 1 0 96 1 3 1 103 6 3 11 111 8 4 3 115 9 4 2 115 4 4 3 115 7 4 4 124 6 4 7 135 5 4 10 151 10 4 9 164 4 4 7 198 0 5 3 238 3 4 5 272 3 4 4 283 4 3 11 287 8 5 2 293 7 5 2 313 11 4 8 318 6 3 10 323 7
1959 - 31st Jan. 28th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov. 31st Dec.	268 1 269 2 269 2 269 2 270 0 280 10 280 7 280 7 280 7 280 7 281 8 281 8	48 11 1 7 48 11 1 7 48 11 1 7 48 11 1 7 48 11 1 7 49 2 1 7 49 2 1 7 49 3 1 7 49 3 1 7 49 3 1 10 49 3 1 10 60 6 1 11	318 7 319 8 319 8 319 8 320 6 331 7 331 5 331 5 331 5 331 8 332 9 344 1	280 11 281 0	54 5 7 3 54 7 7 3 54 7 7 3 54 8 7 3 56 2 7 3 56 7 7 3 56 9 7 3 56 9 7 3 60 10 7 3 61 2 7 4	344 11 349 0 349 6	268 11 50 11 269 8 51 1 269 8 51 2 270 2 51 2 277 5 51 11 280 10 52 1 280 8 52 2 280 8 52 3 280 8 53 11 281 5 54 0 281 5 61 5	3 11 325 3 3 11 333 3 3 11 336 10 3 11 336 9 3 11 336 10 4 0 338 7 4 0 339 5
1960 - 31st Jan. 29th Feb. 31st March 30th April 31st May 30th June 31st July 31st Aug. 30th Sept. 31st Oct. 30th Nov.	281 8 282 5 282 5 282 5 283 3 283 3 283 3 284 11 284 11 284 11	60 10 1 11 61 0 1 11 61 0 1 11 61 1 1 11 61 1 2 0 61 1 2 0 61 3 2 0 61 3 2 0 61 3 2 0	348 2	281 3 281 3 281 3 281 4 281 4 281 4	62 9 7 8 62 11 7 9 64 1 8 4 64 1 8 5 64 10 8 5 64 11 8 5 65 5 8 8 65 7 8 8	351 8 351 11 353 8 353 10 354 7 354 8 355 8 355 10 355 11	281 5 61 7 282 0 61 8 282 0 61 9 282 0 62 3 282 6 62 3 282 6 62 7 282 6 62 7 283 7 63 0 283 7 63 1 283 10 63 1	4 2 347 2 4 2 347 10 4 2 347 11 4 5 348 8 4 6 349 3 4 6 349 7 4 6 349 7 4 7 351 1 4 7 351 2 4 7 351 3 4 7 351 6

⁽a) Excludes rural industry. (b) See paragraph 5, page 1.

NOTE:- For notes on basic wage, margin and loading, see paragraphs 6 to 8, page 1.

S. R. CARVER COMMONWEALTH STATISTICIAN